

# Fire Operations Salary Schedule

| FY2025-26 (Effective date 6/28/2025)* |             |              |              |              |              |
|---------------------------------------|-------------|--------------|--------------|--------------|--------------|
| Position/Step                         | A           | B            | C            | D            | E            |
| <b><u>Captain/Paramedic</u></b>       | \$ 8,964.49 | \$ 9,412.72  | \$ 9,883.36  | \$ 10,377.50 | \$ 11,316.79 |
| Holiday Pay                           | 413.75      | 434.44       | 456.16       | 478.97       | 522.32       |
| FLSA Pay                              | 240.13      | 252.13       | 264.74       | 277.97       | 303.13       |
| Total Annual Pay                      | \$ 9,618.37 | \$ 10,099.29 | \$ 10,604.26 | \$ 11,134.44 | \$ 12,142.24 |
| <b><u>Captain/EMT</u></b>             | \$ 8,537.62 | \$ 8,964.49  | \$ 9,412.72  | \$ 9,883.36  | \$ 10,377.50 |
| Holiday Pay                           | 394.05      | 413.75       | 434.44       | 456.16       | 478.97       |
| FLSA Pay                              | 228.69      | 240.13       | 252.13       | 264.74       | 277.97       |
| Total Annual Pay                      | \$ 9,160.36 | \$ 9,618.37  | \$ 10,099.29 | \$ 10,604.26 | \$ 11,134.44 |
| <b><u>Engineer/Paramedic</u></b>      | \$ 8,183.86 | \$ 8,593.06  | \$ 9,022.71  | \$ 9,473.86  | \$ 10,043.48 |
| Holiday Pay                           | 377.72      | 396.61       | 416.44       | 437.26       | 463.55       |
| FLSA Pay                              | 219.22      | 230.18       | 241.68       | 253.77       | 269.03       |
| Total Annual Pay                      | \$ 8,780.80 | \$ 9,219.85  | \$ 9,680.83  | \$ 10,164.89 | \$ 10,776.06 |
| <b><u>Engineer/EMT</u></b>            | \$ 7,793.52 | \$ 8,183.21  | \$ 8,592.35  | \$ 9,021.98  | \$ 9,473.06  |
| Holiday Pay                           | 359.71      | 377.69       | 396.57       | 416.40       | 437.22       |
| FLSA Pay                              | 208.76      | 219.20       | 230.16       | 241.67       | 253.75       |
| Total Annual Pay                      | \$ 8,361.99 | \$ 8,780.10  | \$ 9,219.08  | \$ 9,680.05  | \$ 10,164.03 |
| <b><u>Firefighter/Paramedic</u></b>   | \$ 7,774.68 | \$ 8,163.42  | \$ 8,571.56  | \$ 9,000.15  | \$ 9,450.16  |
| Holiday Pay                           | 358.84      | 376.78       | 395.62       | 415.40       | 436.17       |
| FLSA Pay                              | 208.26      | 218.67       | 229.60       | 241.08       | 253.13       |
| Total Annual Pay                      | \$ 8,341.78 | \$ 8,758.87  | \$ 9,196.78  | \$ 9,656.63  | \$ 10,139.46 |
| <b><u>Firefighter/EMT</u></b>         | \$ 7,403.85 | \$ 7,774.02  | \$ 8,162.74  | \$ 8,570.87  | \$ 8,999.39  |
| Holiday Pay                           | 341.72      | 358.81       | 376.75       | 395.58       | 415.36       |
| FLSA Pay                              | 198.32      | 208.24       | 218.65       | 229.58       | 241.06       |
| Total Annual Pay                      | \$ 7,943.89 | \$ 8,341.07  | \$ 8,758.14  | \$ 9,196.03  | \$ 9,655.81  |

\* Schedule includes a 1.56% COLA increase over the prior year.